

Bylaws of the University of Lethbridge Faculty Association

- 9.4 The Ombuds Officer shall be a member elected to the position by the Association who shall, independent of the Association's committees, other officers and Executive Committee members,
- a. assist members in the resolution of misunderstandings, disputes, and conflicts, which may arise from time to time between a member and an individual or individuals serving on the Executive Committee, and
 - b. provide such information to members as may be deemed timely regarding any and all redress which may be available within the Association, the University, and/or the community at large, and
 - c. serve and report within the terms of reference provided in Appendix B of these bylaws.
- 9.4.1 The Ombuds Officer shall be elected as follows:
- 9.4.1.1 The President shall present one (1) eligible nominee for the position, and the membership shall be invited to nominate other eligible members.
 - 9.4.1.2 Nominees will be active statutory members of the Association in good standing; persons recognized for good judgment, objectivity and integrity, interpersonal communication skills and political sensitivity, with a comprehensive understanding of the Association's bylaws, organization and procedures.
 - 9.4.1.3 If there is more than one (1) nominee, an election by electronic balloting will take place as provided in Article 7.2a.
- 9.4.2 The initial term of office shall be two (2) years, renewable for further terms of five (5) years. During the first year of the first term, and again during the fourth year of each five-year term, the President shall appoint an appraisal committee to review the Officer and the Ombuds Office.
- 9.4.3 During the term(s) of office, the Ombuds Officer shall not hold or maintain any other position, elected or appointed, within the Association or as the Association's representative.